



**BOARD OF DIRECTORS MEETING
AGENDA**

DATE: July 29, 2010
Thursday
TIME: 4:30 p.m.

PLACE: Workforce Solutions Cameron
Conference Room
245 East Levee
Brownsville, Texas 78520
(956) 548-6700

Items may not be considered in the order they appear.

1. Call Meeting to Order Page 1
2. Public Comments Page 2
3. Discussion, Consideration and Possible Action Accepting the Board Meeting minutes of May 27, 2010. Pages 3-7
4. CONSENT AGENDA Pages 8-15

Discussion, Consideration and Possible Action on the following policies:

- a. Supportive Service Policy
5. Discussion, Consideration and Possible Action on items withdrawn from Consent Agenda Page 16
6. EXECUTIVE COMMITTEE Page 17
 - a. Discussion, Consideration and Possible Action Regarding Appointment of Nominating Ad-Hoc Committee for 2010 Board Officers
7. PERSONNEL POLICIES AD-HOC COMMITTEE Pages 18
 - a. Discussion Regarding Personnel Policies
8. AUDIT COMMITTEE Pages 19-24
 - a. Discussion, Consideration and Possible Action Regarding Operating Budget Amendment
 - b. Discussion on 2010 Audit
9. BOARD OPERATIONS AD-HOC COMMITTEE Page 25
 - a. Discussion, Consideration and Possible Action Regarding Board By-Laws
10. Discussion, Consideration and Possible Action On Adoption of ETPS PY '10 Board Performance Standards. Pages 26-28

11. Discussion, Consideration and Possible Action Regarding Appointment of Child Care Ad-Hoc Committee Page 29

12. OPERATIONAL UPDATE Pages 30 - 41

Executive Director's reports on the following:

- a. Board Strategic Retreat
- b. Response to Gulf Coast Oil Incident
- c. Financial Reports
- d. Performance Reports

13. ADJOURNMENT Page 42

If during the course of the meeting, any discussion of any item on the agenda should be held in executive or closed session, the Board shall convene in such executive session or closed session in accordance with the Texas Open Meeting Act, Texas Government Code Section 551.071 to 551.075. Before any such session is convened, the presiding officer shall publicly identify the section or sections of the act authorizing the executive session. All final votes, actions, or decisions shall be taken in open session. Auxiliary services and aids are available to persons with disabilities by contacting the Workforce Board office at (956) 548-6700 or 245 East Levee, Brownsville, Texas prior to the meeting. Hearing impaired may use Relay Texas 1-800-735-2089.


Executive Director

July 23, 2010

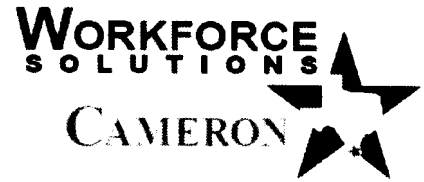
Date

1. CALL TO ORDER

2. PUBLIC COMMENTS

WORKFORCE SOLUTIONS CAMERON Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	3. Discussion, Consideration and Possible Action Accepting the Board Meeting minutes of May 29, 2010
Committee	Full Board
Type of Action	<input type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input checked="" type="checkbox"/> Action Item
Presenter(s)	Federico Garza, Board Chair
Summary of Item	Requested Action: The Board is requested to modify and or approve the minutes of the Board Meetings of May 29, 2010.
Attachments	May 27, 2010 Board of Director's Minutes (Pages 4-7)
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.



**Workforce Solutions Cameron
Board Minutes for May 27, 2010**

1. CALL TO ORDER

The board meeting of May 27, 2010 was called to order at 4:35 p.m. by Mr. Federico Garza, Board Chair. The meeting was held at the Workforce Solutions Cameron Corporate office, 245 E. Levee, Brownsville, Texas.

Chair ascertained agenda had been posted and a quorum was present.

Members present were:

Ms. Linda V. Alaniz
Mr. Joseph A. Campos
Ms. Sandy Lee Galvan
Mr. Federico Garza
Ms. Laura Gilmore
Mr. Erick Lucio
Mr. Pat Hobbs
Mr. Polo Leal
Mr. Vicente Mendez
Ms. Connie Robles
Mr. Jonathan Robles
Mr. Ron Rogers
Ms. Clarissa Roewe
Ms. Celeste Sanchez
Mr. Baldomero Treviño
Ms. Sonia Walsh
Mr. Wallace Lee Reed

Members absent were:

Ms. Lillie Champion
Dr. Oscar Cantu
Mr. James Cortez
Mr. David V. Day
Mr. Jaime Escobedo
Ms. Rebecca Hernandez
Ms. Erie Tejada

Others present were:

Ms. Gaylen Lange
Ms. Renee Barry
Mr. George Bejarano
Ms. Nelda Torres-Najera
Ms. Marisa Peña
Mr. Santos Alarcon
Mr. Juan C. Mendoza
SWK staff

2. Welcome

At this time Board Chair introduced new Board Member. Mr. Erick Lucio, will be representing the Economic Development. He is a board member for Brownsville Chamber of Commerce.

Board Chair also recognized Mr. Baldomero Treviño who has been recognized as Business Man of the Year.

3. Public Comments

No public comments were presented.

4. Discussion, Consideration, and Possible Action Accepting the Board minutes of March 25, 2010.

Motion was made by Mr. Pat Hobbs to accept the Board minutes of March 25, 2010 Board of Directors Meeting.

Motion seconded by Mr. Polo Leal. Motion carried.

At this time the Board skipped to Item 8A.

8. AUDIT COMMITTEE

A. Discussion, Consideration and Possible Action Regarding A-133 External Audit Report

Committee Chair reported that the auditors that conducted the fifteenth month audit were Mr. Juan Mendoza and Mr. Santos Alarcon. Mr. Mendoza reported that they have no findings to report. A couple of questions were brought up to the staff, but were clarified. Mr. Alarcon was very complimentary of management and the leadership that has been provided.

Motion to accept A-133 External Audit Report was made by Mr. Pat Hobbs.

Motion seconded by Ms. Linda V. Alaniz. Motion Carried.

At this time the Board went back to Item 5.

5. EXECUTIVE SESSION

Personnel Matters, Litigations and Property Acquisitions, Consultations with Attorney and Conference with Employees as provided under the Texas Government Code, Sections 551.071 to 551.075.

- A. Discussion Regarding Litigation
- B. Discussion Regarding Properties

Executive Director will be present during Executive Session.

*The Board went into Executive Session at 4:45 p.m.
The Board came out of Executive Session at 5:15 p.m.*

6. Discussion, Consideration and Possible Action as a result of Executive Session items 5 A and B above.

No action taken for Item 5A.

- A. *Motion was made by Ms. Sonia Walsh to instruct the Attorney to move forward in ending the ITEC lease.*

Motion seconded by Mr. Baldomero Treviño. Motion Carried.

NOTE: Unanimous vote was taken by the board.

7. PERSONNEL POLICIES AD-HOC COMMITTEE

- A. Update on Personnel Policies

Ms. Sonia Walsh reported that the Committee met on June 4th. Executive Director highlighted some major areas of concern. Committee will be meeting again on June 9th to continue reviewing the policies. Committee should be getting policies in place by October 1st.

Board Chair reported that he had attended the first meeting. He commended the Committee for all the hard work that they're doing.

8. AUDIT COMMITTEE

- B. Discussion, Consideration and Possible Action Regarding Operating Budget Amendment.

Executive Director reported that the only thing that was not included into the budget, but will be placed in the budget during the next board meeting was that the ARRA childcare dollars were not being spent. Staff has been going out trying to identify and recruit more children. Executive Director had the opportunity to voluntarily give up \$531,000.00 in childcare dollars. After discussion with Board Chair, Executive Director voluntarily returned \$531,000.00 of direct child care dollars.

The board gave back \$531,000.00 dollars, but will be receiving back from TWC a total of \$565,000.00 for quality childcare dollars. This money is not reflected in the budget presented. Money will be added back into the budget and needs to be spent by June of next year.

Committee Chair reported that the changes made to the budget were all listed in the narrative found behind the budget.

Motion was made by Mr. Pat Hobbs to approve Operating Budget Amendment as presented.

Motion seconded by Ms. Clarissa Roewe. Motion carried.

9. EXECUTIVE COMMITTEE

- A. Discussion, Consideration and Possible Action Regarding Management and Operations of Workforce Centers.

Motion was made by Mr. Pat Hobbs to extend contract with Southwest Key for one additional year with caviar that board staff do a quarterly evaluation.

Motion seconded by Ms. Linda V. Alaniz. Motion Carried.

10. BOARD OPERATIONS AD-HOC COMMITTEE

- A. Discussion, Consideration and Possible Action Regarding Board By-Laws

Committee Chair reported that the Committee still has a couple of minor questions that will be addressed by Legal Counsel within the next two weeks. At this time Committee Chair has no recommendation for approval.

11. OPERATIONAL UPDATE

Executive Director's reports on the following:

- a. PY2010/FY2011 Planning Estimates
- b. Summer Youth Projects & TBTW
- c. Board Strategic Retreat
- d. Financial Reports
- e. Performance Report

Report items only. No action required.

12. ADJOURNMENT

With no further action, motion to adjourn the meeting was made by Mr. Pat Hobbs. Motion seconded by Ms. Celeste Sanchez. Motion carried.

The Board of Director's Meeting of May 27, 2010 was adjourned by the Chair at approximately 5:40 p.m.

Respectfully Submitted:

Linda V. Alaniz, Workforce Solutions Cameron Board Secretary

WORKFORCE SOLUTIONS CAMERON Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	4. CONSENT AGENDA
Committee	Executive Committee
Type of Action	<input type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input checked="" type="checkbox"/> Action Item
Presenter(s)	Gaylen Lange, Executive Director
Summary of Item	<p>Discussion, Consideration and Possible Action on the following policies:</p> <p style="padding-left: 40px;">a. Supportive Service Policy</p> <p>Ms. Gaylen Lange will report to the Board.</p>
Attachments	Supportive Service Policies (Pages 9-15)
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.



Board Policy

CATEGORY: Program Operations Policy No: BCY08-005 /Revision 3

SUBJECT: Support Services

EFFECTIVE: January 28, 2010

Amendment 1:

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ISSUED: February 4, 2010

PURPOSE:

This policy provides guidelines to be followed in administering support services for all Board programs. These guidelines are intended to ensure consistency and fiscal accountability for the management of workforce services and programs.

POLICY:

- Support Services payments shall not exceed \$1500 per individual during each program year* (October 1 – September 30).
All expenses must be reasonable and necessary to assist a participant in achieving the goals of his/her Individual Employment Plan (IEP) or Family Employment Plan (FEP).
The Board shall shall ensure conduct that fiscal monitoring activities including the monitoring of support service payments and verification of payment receipts.

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Allowable Support Services

The Support Services Limits on Amounts and Duration allowable by the Board are found as an Attachment to the policy.

Car Repairs/ Consumables – Clients must demonstrate ownership of a vehicle before any payment of expenses for repairs or consumables may be made. Prepayment for vehicle repairs is prohibited. Car repairs will be approved only for repairs that would allow a vehicle to be operable and safe to drive. This means that repairs that are required to make the vehicle operable under safe conditions may include: replacing worn out tires, brakes, batteries, and other essential parts. A rule of thumb to consider in evaluating these repairs is those that are essential for passing a vehicle state inspection. Additionally, one-time maintenance checks for oil and filter change or wheel alignments may also be allowed. Included also under allowable repairs is a diagnostic check for the evaluation of the repairs that are needed and towing charges, if the vehicle is inoperable. The towing charge may be deducted from the actual repairs if the towing is done from the same vendor or garage doing the diagnostic.



Board Policy

Again, car repairs will be limited to minor repairs to maintain the vehicle operating safely. Vehicle repairs are not intended for major repairs such as: replacing air conditioning compressors or major engine/transmission overhauls.

The following rules will be adhered to in approval of payment(s) for vehicle repairs:

- Verification of ownership of vehicle;
- Procurement of car repairs will require three (3) written bids; and
- Proof of issuance of current auto insurance
- Valid driver's license

Car Insurance, Registration, Inspections - Clients must demonstrate ownership of a vehicle before a payments of expense for insurance, registration, or inspection may be made. Payments for insurance, registration, and/or inspections shall be payable directly to the vendor after receipt of an invoice.

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Child Care – Child care services may be provided to eligible families who need child care to support their participation in education or work activities as defined in the TWC rules. Referral should be provided to the local child care contractor to determine eligibility for services.

Training or Education-Related Expenses – Actual costs of the required items to participate in education and training are allowable. Such item(s) include uniforms/clothing, equipment/supplies/tools, exams, licenses, certifications, immunization, TASP/other exams for admission.

Transportation – Transportation services are provided via the most economical means available but shall not exceed \$6.00 per day. Public transportation agencies or other providers who have contracts or agreements with the Board and are cooperating with efforts to create a regional transportation system should have first priority, in determining the proper use of transportation services. The customer may not be paid for days not attended, for a disallowed activity, or when customer activities are not completed.

Car pooling of two or more participants as a means for transportation is encouraged. Each rider may receive a travel allowance and he/she would be responsible for paying the driver. Other services that fall under the allowable transportation costs include: fees for obtaining a driver's license, state vehicle inspections, and I.D.

Work-Related Expenses – Work-related expenses may be provided or reimbursed if necessary for a participant to accept or retain employment paying at least the federal minimum wage. Such expenses may include, but are not limited to tools, uniforms, work boots, equipment, housing expenses (one-time expense).

Trade Adjustment Assistance (TAA)



Board Policy

If a Trade-certified worker lacks the job skills required to secure suitable employment and is required to commute more than 50 miles for occupational training, TAA-funded transportation and subsistence payments are not subject to any of the funding limitations identified in this policy. Under no circumstances may TAA funds be used for expenses such as vehicle repairs, car insurance, registration, or consumables.

Support Services Not Allowed

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No program funds will be authorized for reconnection fees, deposits for utilities or housing, long-distance telephone bills, traffic fines and/or penalties, damages, and other settlements resulting from violations (or alleged violations), personal vehicle payments, auto insurance or vehicle title fees.

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Policy Waivers Limits and Other Support Services

Requests for support services or exceptions to Board limits that deviate from Board policy may be considered by Board staff approved by the Workforce Center Management upon written justification on a case by case basis. All waivers must have the client's signature and approval signature of the center manager, project fiscal staff, and project director. All waivers granted shall be audited by the Board Staff.

Board staff also reserves the right to make final determinations regarding this policy based on changes to federal/state laws and regulations, program guidelines, or Board discretion.

Termination of Support Services

Support services are terminated based on the following reasons:

- Immediately upon determination of failure to meet participation requirements;
- Support service system is being abused;
- Support service funding is not available;
- Individual is making unsatisfactory progress;
- Re-determination of financial need reveals individual has other resources to meet needs or no longer needs the service; or
- Individual exceeds income eligibility guidelines or other eligibility criteria.

Overpayment

Should overpayment to an individual occur the contractor will include, at a minimum, the following action(s) as appropriate:

- Deductions of the overpayment from future payments; or
- Written notification(s), via certified mail, of the overpayment and reasonable repayment arrangements to collect;



Board Policy

- If overpayment is not recovered after sufficient notice via certified mail, the participant will be notified that legal action may be taken unless repayment is received within 30 calendar days; and
- If overpayment is not recovered, the participant will not be eligible for any support service until such funds are repaid.

ACTION REQUIRED:

Contractors will develop local procedures to establish support service ~~procedures~~ payments according to the policy stated above and consistent with the regulations of each specific funding source. Procedures will remain on file and be provided to all appropriate program staff and any subcontractor or training provider which may be affected. Contractor will ensure that all program staff and subcontractors are trained on the support service policy and procedures, as appropriate. Ensure all staff is informed on the procedure as well as other contractors who will be impacted.

The Contractor must ensure the procedures include the following actions:

Determination of Need

The need for support services shall be determined through a written assessment process that identifies services needs and barriers. The written assessment should result in a support services plan that addresses the need(s), referrals for community services, activity for which the support service is being provided, an estimate of the amount of total funds needed, and the length of time support services will be provided. ~~provided.~~

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Board Policy

Support services shall not be provided without an individual participant’s determination of need. The net result of this determination must validate the need and amount of any services awarded. Procedures to determine an individual’s need, at a minimum, should include:

- Determination of the individual’s financial need for the service(s);
- Requests for support services shall require a budget worksheet depicting the current financial situation of the individual;
- Justification of service(s);
- Support of the final decision to provide or deny requested service(s);
- Assurance that the amounts paid for the various allowable support service items are reasonable and consistent with Board, Federal and State regulations;
- Provisions to ensure services being paid for are not otherwise reasonably available to the individual from other resources;
- Provisions to ensure the financial information provided by the individual is reasonably accurate;
- Requirements that a re-assessment and update of participants’ financial data be performed done prior to issuing a new voucher for support services, and in a reasonable timeframe.
- Requirements for recurrent payments, such as transportation, child care, etc., ensure continued receipt of support contingent on training attendance and/or performance.

Documentation

- For items other than gas cards and/or bus passes Workforce Center Staff must ensure that a receipt is obtained and filed in the participant’s case file . No support service may be provided to a client who has failed to provide the receipt for a prior support services payment.
- Documentation of resource exploration and rationale for approval and termination of support services provided to individuals will be entered in TWIST for tracking purposes, so that costs may be assigned and reported according to fund and category. The participant’s Individual eEmployment pPlan (IEP) or Family Employment Plan (FEP) will also support the services that participant needs to be successful. Referral to other community resources and results of those referrals are also to be apparent in the file.
- All support services provided to a participant will be entered in TWIST.
- All waivers granted shall be documented in TWIST-support services tab under comments section and should be identified as such.

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Resource and Service Coordination

Contractor must ensure that support services are not available through other agencies and that they are necessary for the individual to participate in Board funded programs. Contractor must establish



Board Policy

linkages for referrals to other community partners prior to using program funds. Contractor must establish procedures addressing coordination with other entities to ensure non-duplication of resource and services and follow up that individual needs were met. Board funds will be considered last resource for providing support services.

RESPONSIBILITIES:

The Contractor shall ensure that all relevant staff and the One-Stop Operator are aware of and comply with this policy.

The One-Stop operator shall ensure that appropriate procedures are implemented and relevant staff receives training regarding the requirements of this policy.

Contractor will maintain a complete, up-to-date list of services available in the community and make the list available to all individuals. Referrals are to be made, as determined appropriate, to include low-income housing, application for Health and Human Services (HHSC) benefits, low-cost medical assistance, substance abuse treatment, vocational or physical rehabilitation, and other needed services.

~~The need for support services shall be determined through a written assessment process that identifies services needs and barriers. The written assessment should result in a support services plan that addresses the need(s), referrals for community services, activity for which the support service is being provided, an estimate of the amount of total funds needed, and the length of time support services will be provided.~~



Board Policy

SUPPORT SERVICES

Attachment A

Allowable Support Services	Board Approved	Limits and Duration
Bus Passes	YES	Max. – Current Rate; (Paid while in program.)
Car Repairs/Consumables (i.g. tires)	YES	Max. – up to \$500; Limited to minor repairs. One-Time Expense
Car Insurance	YES	Max. - \$100; Per Year
Car Registration/Inspection	YES	Max. - \$100; One-Time Expense
Child Care	YES	Max. – Established Reimbursement Rate (Paid while in program.)
Clothing/Uniforms	YES	Max. – up to \$200; One-Time Expense
Dental Exams	NO	
Dental Work	NO	
Eye Exams	YES	Max. – up to \$150; One-Time Expense
Eye Glasses	YES	Max. – up to \$200; One-Time Expense
Food Handler Health Card	YES	Current Rate; One-Time Expense
Hearing Exams	YES	Max. – up to \$150; One-Time Expense
Hearing Aids	YES	Max. – up to \$250; One-Time Expense
Mileage	YES	\$6.00 per day \$30.00 per week
Temporary Housing Assistance	YES	Work-Related Only; Max. – up to \$750; One-Time Expense
Utilities	YES	Max. – up to \$150; One-Time Expense

Policy Revision:
Revision Date: January 28, 2010

Interim Executive Director:
Gaylen Lange

Approved:
Date

5. Discussion and Possible Action on items withdrawn from Consent Agenda.

WORKFORCE SOLUTIONS CAMERON

Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	6. Discussion, Consideration and Possible Action Regarding Appointment of Nominating Ad-Hoc Committee for 2010 Board Officers
Committee	Executive Committee
Type of Action	<input type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input checked="" type="checkbox"/> Action Item
Presenter(s)	Federico Garza, Board Chair
Summary of Item	Mr. Federico Garza will be appointing a Committee.
Attachments	None
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.

WORKFORCE SOLUTIONS CAMERON

Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	7. Discussion Regarding Personnel Policies
Committee	Personnel Policies Ad-Hoc Committee
Type of Action	<input checked="" type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input type="checkbox"/> Action Item
Presenter(s)	Sonia Walsh, Committee Chair
Summary of Item	Committee Chair will report to the Board.
Attachments	None
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.

WORKFORCE SOLUTIONS CAMERON Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	8. a. Discussion, Consideration and Possible Action Regarding Operating Budget Amendment
Committee	Audit Committee
Type of Action	<input type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input checked="" type="checkbox"/> Action Item
Presenter(s)	Ron Rogers, Committee Chair
Summary of Item	<p>Audit Committee met on Wednesday, July 21, 2010 and recommended operating budget amendment.</p> <p>Mr. Rogers will report to the Board.</p>
Attachments	Budget Amendment (Pages 20-23)
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.

**Workforce Solutions Cameron
FY2010 (09/10) Budget Amendment #5**

	<u>FY2010 Approved (5/10)</u>	<u>Amendment #5</u>	<u>FY2010 Est. Budget</u>
REVENUES			
Grant revenue - federal	\$ 33,448,729	208,269	\$ 33,656,998
Grant revenue - Federal (other)	920,754	-	920,754
Grant revenue - non federal	0	-	-
Donations	100,000	-	100,000
Interest income - federal	1,500	-	1,500
Interest income - federal (other)	1,500	-	1,500
Program income	25,000	-	25,000
Revenue reserved for next fiscal year	(2,768,691)	531,235	(2,237,456)
Total revenue	<u>\$ 31,728,792</u>	<u>\$ 739,504</u>	<u>\$ 32,468,296</u>
EXPENSES			
<u>Oversight & Management</u>			
Salaries and benefits			
Salaries	\$ 1,514,302	\$ -	\$ 1,514,302
Payroll taxes	130,296	-	130,296
Benefits	327,090	33,000	360,090
Total salaries and benefits	<u>\$ 1,971,688</u>	<u>\$ 33,000</u>	<u>\$ 2,004,688</u>
Facilities and related expense			
Rent	\$ 8,000	\$ -	\$ 8,000
Building - maintenance	33,000	-	33,000
Contracted services	21,477	-	21,477
Utilities	20,280	-	20,280
Automobile expense	4,500	-	4,500
Other admin cost	1,500	-	1,500
Total facilities and related expense	<u>\$ 88,757</u>	<u>\$ -</u>	<u>\$ 88,757</u>
Furniture, Equipment & Software			
Equipment purchases	\$ 55,500	\$ -	\$ 55,500
Furniture purchases	2,000	-	2,000
Equipment - rental	12,500	-	12,500
Equipment - maintenance	0	-	0
Service agreements	20,000	-	20,000
Other	0	-	0
Total furniture, equipment, & softwa	<u>\$ 90,000</u>	<u>\$ -</u>	<u>\$ 90,000</u>
General administrative expense			
Advertising	\$ 10,000	\$ -	\$ 10,000
Contract Labor	10,000	-	10,000
Insurance	35,670	-	35,670
Internet service	3,000	-	3,000
Marketing	0	-	0
Office supplies	81,250	-	81,250
Meeting costs	15,000	-	15,000
Postage & delivery	10,000	-	10,000
Printing	1,500	-	1,500
Professional memberships & dues	15,000	-	15,000
Public notices	50,000	-	50,000
Publications & subscriptions	1,000	-	1,000
Telephone	55,040	-	55,040
Website development	10,000	-	10,000
Miscellaneous	3,000	-	3,000
Other	0	-	0
Total general administrative expens	<u>\$ 300,460</u>	<u>\$ -</u>	<u>\$ 300,460</u>

**Workforce Solutions Cameron
FY2010 (09/10) Budget Amendment #5**

	<u>FY2010 Approved (5/10)</u>	<u>Amendment #5</u>	<u>FY2010 Est. Budget</u>
Professional fees & service			
Auditing fees	\$ 35,000	\$ -	\$ 35,000
Consulting fees	268,720	-	268,720
Legal fees	35,000	-	35,000
Other	0	-	0
Total professional fees & service	<u>\$ 338,720</u>	<u>\$ -</u>	<u>\$ 338,720</u>
Staff development expense			
Conference & training fees - Board	\$ 17,000	\$ -	\$ 17,000
Conference & training fees - Staff	20,000	-	20,000
Other	0	-	0
Total staff development expense	<u>\$ 37,000</u>	<u>\$ -</u>	<u>\$ 37,000</u>
Travel expense			
Travel - Board	\$ 30,000	\$ -	\$ 30,000
Travel - Staff	79,130	20,870	100,000
Other	0	-	0
Total travel expense	<u>\$ 109,130</u>	<u>\$ 20,870</u>	<u>\$ 130,000</u>
Total Oversight & Management Expense	<u>\$ 2,935,755</u>	<u>\$ 53,870</u>	<u>\$ 2,989,625</u>
One Stop Operations			
Facilities and related expense			
Rent	\$ 212,000	\$ -	\$ 212,000
Building - maintenance	84,800	-	84,800
Contracted services	98,064	-	98,064
Insurance	29,330	-	29,330
Utilities	113,460	-	113,460
Other (Improvements)	435,000	-	435,000
Auto - gas	20,000	-	20,000
Auto - maintenance	35,000	-	35,000
Other	0	-	0
Total facilities and related expense	<u>\$ 1,027,654</u>	<u>\$ -</u>	<u>\$ 1,027,654</u>
Furniture, Equipment & Software			
Furniture and equipment	\$ 170,458	\$ -	\$ 170,458
Service agreements	61,500	-	61,500
Equipment - rental	41,500	-	41,500
Equipment - maintenance	5,000	-	5,000
Other	0	-	0
Total furniture, equipment, & softwa	<u>\$ 278,458</u>	<u>\$ -</u>	<u>\$ 278,458</u>
General administrative expense			
Marketing	\$ 120,000	\$ 80,000	\$ 200,000
Postage	7,000	-	7,000
Supplies	49,300	-	49,300
Telephone	73,000	-	73,000
Internet service	13,000	-	13,000
Instructional material	39,500	-	39,500
Training costs	15,000	-	15,000
Printing	5,000	-	5,000
Total general administrative expens	<u>\$ 321,800</u>	<u>\$ 80,000</u>	<u>\$ 401,800</u>

**Workforce Solutions Cameron
FY2010 (09/10) Budget Amendment #5**

	<u>FY2010</u> <u>Approved (5/10)</u>	<u>Amendment</u> <u>#5</u>	<u>FY2010</u> <u>Est. Budget</u>
Total One Stop Operations Support	\$ 1,627,912	\$ 80,000	\$ 1,707,912
Contracted services			
Funding available for projects/services *	\$ 2,164,267	\$ (1,967,424)	\$ 196,843
Special Projects	2,714,769	563,833	3,278,602
One Stop Services	6,781,206	2,009,225	8,790,431
Child Care Provider Management	1,710,906	-	1,710,906
Child care (direct)	13,793,977	-	13,793,977
	<u>\$ 27,165,125</u>	<u>\$ 605,634</u>	<u>\$ 27,770,759</u>
Total One Stop Operations	<u>\$ 28,793,037</u>	<u>\$ 685,634</u>	<u>\$ 29,478,671</u>
Total expense	<u>\$ 31,728,792</u>	<u>\$ 739,504</u>	<u>\$ 32,468,296</u>
Changes in net assets	<u>0</u>	<u>-</u>	<u>0</u>
 Recap			
Board	2,935,755	53,870	2,989,625
One Stop Facilities & Related	1,627,912	80,000	1,707,912
Special Projects	2,714,769	563,833	3,278,602
Contractors	8,492,112	2,009,225	10,501,337
Child Care	13,793,977	0	13,793,977
Reserve	2,164,267	(1,967,424)	196,843
	<u>31,728,792</u>	<u>739,504</u>	<u>32,468,296</u>
 Board	9.25%		9.21%
One Stop Facilities & Related	5.13%		5.26%
Special Projects	8.56%		10.10%
Contractors	26.76%		32.34%
Child Care	43.47%		42.48%
Reserve	6.82%		0.61%
	<u>100.00%</u>		<u>100.00%</u>

**Workforce Solutions Cameron
FY2010 (09/10) Budget Amendment #5**

FY2010 Approved (5/10)	Amendment #5	FY2010 Est. Budget
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Budget amendment #5

Revenue:

Grant Revenue - federal

Increase by \$67,825 for difference between new WIA DW funding available on 7/1 and projected amendment amount

Increase by \$563,833 for additional ARRA Quality funding

Decrease by \$531,235 for voluntary deobligation of ARRA Child Care funding.

Increase by \$107,846 for additional TAA funding

Revenue Reserved for Next Year

Decrease ARRA child care funds by \$531,235 that were being reserved for next year due to voluntary deobligation of direct child care funds.

Expenses:

Contracted Services

Special projects

Increase ARRA Quality by \$563,833 for additional funds received

One Stop Services

Increase One Stop contractor budget for TAA by \$6,000 for salaries, benefits, operational costs and \$98,042 for direct client services

Increase One Stop contractor budget for WIA DW by \$30,000 for direct client services

Increase One Stop contractor budget for ECF TANF BTW by \$12,600 for salaries, benefits, operational costs and \$216,000 for direct client services

Increase One Stop contractor budget for ECF TANF Summer Youth by \$178,533 for salaries benefits, operational costs and \$1,458,050 for direct client services

Increase One Stop contractor budget for ARRA DW by \$10,000 for direct client services

Funding available for projects:

Increase by \$3,804 for TAA funding

Increase by \$37,825 for WIA DW funding

Decrease by \$1,865,183 for EDF (TANF & Youth)

Decrease by \$10,000 for ARRA DW funding

Decrease by \$133,870 to align the operational budget changes

Realignment of budget:

Board Administration:

Increase benefits by \$33,000 due to original budget did not fully reflect the payroll processing fee for all gross salaries, life insurance, and increase in health insurance premiums effective 7/1/10.

Increase staff travel by \$20,870 due to increase travel for monitoring and other TWC required travel

One Stop Operations

Increase Marketing by \$80,000 for ARRA and Formula child care outreach for services

WORKFORCE SOLUTIONS CAMERON Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	8. b. Discussion on 2010 Audit
Committee	Audit Committee
Type of Action	<input checked="" type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input type="checkbox"/> Action Item
Presenter(s)	Ron Rogers, Committee Chair
Summary of Item	<p>Audit Committee met on Wednesday, July 21, 2010 to discuss 2010 Audit.</p> <p>Mr. Rogers will report to the Board.</p>
Attachments	None
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.

WORKFORCE SOLUTIONS CAMERON Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	9. a. Discussion, Consideration and Possible Action Regarding Board By-Laws
Committee	Board Operations Ad-Hoc Committee
Type of Action	<input type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input checked="" type="checkbox"/> Action Item
Presenter(s)	Pat Hobbs, Committee Chair
Summary of Item	Mr. Pat Hobbs will report to the Board.
Attachments	By-Laws will be e-mailed on Monday, July 26, 2010
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.

WORKFORCE SOLUTIONS CAMERON Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	10. Discussion, Consideration and Possible Action on Adoption of ETPS PY 10 Board Performance Standards
Committee	N/A
Type of Action	<input type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input checked="" type="checkbox"/> Action Item
Presenter(s)	Gaylen Lange, Executive Director
Summary of Item	<p>Audit Committee met on Wednesday, January 20, 2010 and recommended operating budget amendment.</p> <p>Ms. Gaylen Lange will report to the Board.</p>
Attachments	ETPS Notification (Pages 27-28)
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.

Texas's WIA Eligible Training Provider Certification System

Notification of Board Performance Requirements

Each Local Workforce Development Board (Board) must adopt local performance requirements for the determination of initial eligibility of Eligible Training Provider (ETP) program applications after the Texas Workforce Commission's (Commission) annual publication of state performance standards. Boards must adopt local performance requirements for Program Year 2010 (PY'10) with an effective date of July 1, 2010. As required by Commission rule §801.51(f) and as detailed in WD Letter 10-07, Board members must take such actions in an open meeting.

Boards must adopt performance requirements for each performance measure that meet or exceed PY'10 state performance standards. Boards may adopt higher performance requirements for any or all of their performance measures. Boards may incorporate additional performance factors appropriate to a specific performance measure on top of the percentage minimum.

Notification of adoption of local performance requirements, or any change to them, must be submitted to the Commission *within 14 calendar days* of Board action. Until such notification occurs, the Commission will consider the Board's local performance requirements to be consistent with its previously established requirements on record, as long as these meet or exceed the state performance standards.

A completed notification form signed by an authorized official of the Board must be forwarded by mail, e-mail, or fax to:

WIA ETP Unit
Texas Workforce Commission
101 East 15th Street, 104-T
Austin, TX 78778-0001
(512) 936-3111 [FAX]
etp.helpdesk@twc.state.tx.us

Local Workforce Development Board: Cameron County Workforce Development Board

Submitted by: Gaylen Lange

Signature: _____

Name: Gaylen Lange

Title: Executive Director

Phone: (956) 548-6700 Ext. _____ Fax: (956) 548-6716

E-mail Address: _____

Board Action Information: (check one)

Date of Board Action: (mm/dd/yyyy) _____

Effective Date: July 1, 2010

Board Performance Requirements for Training Program Applications Submitted for Initial Eligibility Determination

Measure	State Minimum	Board Standard
Program Completion Rate [ALL completers]	60%	<u>60%*</u>
Entered Employment Rate [ALL participants]	60%	<u>60%*</u>
Average Hourly Wage (AHW) at Placement [ALL participants]	<p>Not less than the federal minimum wage.</p> <p align="center">AND</p> <p>If wage data for the occupation(s) specified on the ETP initial eligibility program application is available through SOCRATES, 80% of the SOCRATES statewide average entry-level hourly wage for the occupation(s).</p> <p>If wage data for the occupation(s) specified on the ETP initial eligibility program application is not available through SOCRATES, 80% of the SOCRATES average entry-level hourly wage for all occupations statewide.</p>	<p>Not less than the federal minimum wage.</p> <p align="center">AND</p> <p>If wage data for the occupation(s) specified on the ETP initial eligibility program application is available through SOCRATES, 80%** of the SOCRATES statewide average entry-level hourly wage for the occupation(s).</p> <p>If wage data for the occupation(s) specified on the ETP Initial Eligibility program application is not available through SOCRATES, 80%** of the SOCRATES average entry-level hourly wage for all occupations statewide.</p> <p align="center">AND (OPTIONAL):</p> <p align="center">(Additional Wage Minimum:)</p> <hr/> <p align="center"><u>Basis for this additional minimum:</u></p> <hr/>

To determine the occupation-specific entry-level hourly wage, Boards must consult with the WIA ETP Unit for assistance. The ETP Help Desk may be contacted at: etp.helpdesk@twc.state.tx.us, (866) 256-6333 (Toll-free), or (512) 936-0669 (Local/Austin).

Boards may, in coordination with a training provider, submit an exception request for individual training program applications that have an average entry-level wage that falls below the Board's adopted average entry-level wage for the occupation(s) specified in the application. When submitting an exception request, Boards must include local wage information that supports the request.

* Must be equal to 60% or above. ** Must be equal to 80% or above.

WORKFORCE SOLUTIONS CAMERON Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	11. Discussion, Consideration and Possible Action Regarding Appointment of Child Care Ad-Hoc Committee
Committee	N/A
Type of Action	<input type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input checked="" type="checkbox"/> Action Item
Presenter(s)	Federico Garza, Board Chair
Summary of Item	Mr. Federico Garza will be appointing a Committee.
Attachments	None
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.

WORKFORCE SOLUTIONS CAMERON Agenda Item Information

Meeting Date	Thursday, July 29, 2010
Agenda Item Topic	12. Operational Update
Committee	None
Type of Action	<input checked="" type="checkbox"/> Briefing/Information <input type="checkbox"/> Policy Briefing Item <input type="checkbox"/> Action Item
Presenter(s)	Gaylen Lange, Executive Director
Summary of Item	Executive Director's reports on the following: <ul style="list-style-type: none"> a. Board Strategic Retreat b. Response to Gulf Coast Oil Incident c. Financial Report d. Performance Reports
Attachments	Newsletter Regarding Gulf Coast Oil Incident, Financial and Performance Reports (Pages 31-41)
Comments	Contact Gaylen Lange at 548-6700 for questions/information on this agenda item.

Texas Workforce Press Release

FOR IMMEDIATE RELEASE MEDIA CONTACT: Ann Hatchitt

DATE: June 8, 2010 **PHONE:** (512) 463-8556

TWC Sends Mobile Workforce Units to Louisiana Gulf Coast Oil Spill Sites

AUSTIN— In response to the damage caused by the oil spill in the Gulf of Mexico, the Texas Workforce Commission (TWC) has deployed two Mobile Workforce Center units to Louisiana to provide job-search and referral services to those whose jobs have been affected by the disaster. The Workforce Solutions Cameron and South Texas mobile units are equipped with computers, Internet access, and provide staff assistance for processing applications for jobs in the cleanup and hiring events for BP-contracted employers.

"Just as TWC has responded to its neighboring states during previous natural disasters, we are pleased to assist the Louisiana Workforce Commission in a time of need," said TWC Chairman Tom Pauken. "TWC has another mobile unit on standby for deployment if necessary."

The Cameron local workforce development board unit is stationed in Grand Isle, Louisiana; and the South Texas' local workforce development board unit is located in Cut Off, Louisiana. Both have been in Louisiana since May 17.

Staff in the well-equipped, 34-foot mobile workforce center units provide referrals to individuals needing further assistance such as food and lodging to social service and charitable agencies including the Louisiana Department of Social Services, Louisiana Department of Health and Hospitals, Small Business Administration, Catholic Charities Diocese of Houma-Thibodaux, and the BP Claims Office and Information Center.

The mobile units also are open to staff from other agencies for Internet access and mental health counseling.

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The Texas Workforce Commission is a state agency dedicated to helping Texas employers, workers and communities prosper economically. For details on TWC and the services it offers in coordination with its network of local workforce development boards, call (512) 463-8556 or visit www.texasworkforce.org.

Texas Workforce Commission • (512) 463-8942 • <http://www.texasworkforce.org> • Equal Opportunity Employer
Relay Texas • 1-800-735-2989 (TDD) • 1-800-735-2988 (Voice)

WORKFORCE SOLUTIONS CAMERON
STATEMENT OF FINANCIAL POSITION

As of June 30, 2010

Assets

Current Assets	
Cash	217,668
Accounts receivables	1,338,615
Prepaid expenses	17,511
Advance	<u>589,978</u>
Total Current Assets	2,163,772
Fixed Assets	
Equipment, furniture, and improvements	981,156
Construction in progress	158,271
Accum depreciation	<u>(715,731)</u>
Total Fixed Assets	423,696
Total Assets	<u><u>2,587,468</u></u>

Liabilities and Net Assets

Current Liabilities	
Accounts payables	1,308,696
Accrued expenses	<u>804,378</u>
Total Current Liabilities	2,113,074
Net Assets	
Temporarily restricted net assets	50,698
Investment in fixed assets	<u>423,696</u>
Total Net Assets	474,394
Total Liabilities and Net Assets	<u><u>2,587,468</u></u>

WORKFORCE SOLUTIONS CAMERON
BUDGET VS ACTUAL (FY10)
For the ninth month period ending June 30, 2010

	FY2010			
	Amended 05/10	Actual	Variance	% Remaining
REVENUES				
Grant revenue - federal	\$ 33,448,729	\$ 17,571,099	\$ 15,877,630	47.47%
Grant revenue - Federal (other)	920,754	639,965	280,789	30.50%
Donations	100,000	146,694	(46,694)	-46.69%
Interest income - federal	1,500	204	1,296	86.40%
Interest income - non federal	1,500	0	1,500	100.00%
Program income	25,000	18,547	6,453	25.81%
Revenue reserved for next fiscal year	(2,768,691)	0	(2,768,691)	100.00%
Total revenue	<u>\$ 31,728,792</u>	<u>\$ 18,376,509</u>	<u>13,352,283</u>	<u>42.08%</u>
EXPENSES				
Oversight & Management				
Salaries and benefits				
Salaries	\$ 1,514,302	\$ 1,146,384	367,918	24.30%
Payroll taxes	130,296	96,522	33,774	25.92%
Benefits	327,090	280,099	46,991	14.37%
Total salaries and benefits	<u>\$ 1,971,688</u>	<u>\$ 1,523,004</u>	<u>448,684</u>	<u>22.76%</u>
Facilities and related expense				
Rent	\$ 8,000	\$ 6,754	1,246	15.57%
Building - maintenance	33,000	8,476	24,524	74.32%
Contracted services	21,477	17,201	4,276	19.91%
Utilities	20,280	11,711	8,569	42.25%
Automobile expense	4,500	1,234	3,266	72.59%
Other admin cost	1,500	0	1,500	100.00%
Total facilities and related expense	<u>\$ 88,757</u>	<u>\$ 45,376</u>	<u>43,381</u>	<u>48.88%</u>
Furniture, Equipment & Software				
Equipment purchases	\$ 55,500	\$ 25,529	29,972	54.00%
Furniture purchases	2,000	183	1,817	90.85%
Equipment - rental	12,500	8,940	3,560	28.48%
Equipment - maintenance	0	0	-	#DIV/0!
Service agreements	20,000	15,297	4,703	23.52%
Other	0	0	-	#DIV/0!
Total furniture, equipment, & software	<u>\$ 90,000</u>	<u>\$ 49,948</u>	<u>40,052</u>	<u>44.50%</u>
General administrative expense				
Advertising	\$ 10,000	\$ 1,762	8,238	82.38%
Contract Labor	10,000	0	10,000	100.00%
Insurance	35,670	33,860	1,810	5.08%
Internet service	3,000	1,542	1,458	48.61%
Office supplies	81,250	27,853	53,397	65.72%
Meeting costs	15,000	7,677	7,323	48.82%
Postage & delivery	10,000	1,487	8,513	85.13%
Printing	1,500	1,565	(65)	-4.30%
Professional memberships & dues	15,000	7,876	7,124	47.49%
Public notices	50,000	12,977	37,023	74.05%
Publications & subscriptions	1,000	0	1,000	100.00%
Telephone	55,040	37,890	17,150	31.16%
Website development	10,000	3,923	6,077	60.77%
Miscellaneous	3,000	221	2,779	92.63%
Other	0	0	-	#DIV/0!
Total general administrative expense	<u>\$ 300,460</u>	<u>\$ 138,633</u>	<u>161,827</u>	<u>53.86%</u>

WORKFORCE SOLUTIONS CAMERON
BUDGET VS ACTUAL (FY10)
For the ninth month period ending June 30, 2010

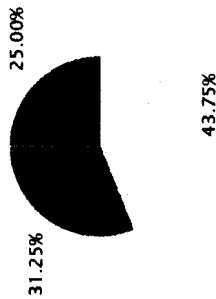
		FY2010			
		Amended			
		05/10	Actual	Variance	% Remaining
Professional fees & service					
Auditing fees		\$ 35,000	\$ 32,000	3,000	8.57%
Consulting fees		268,720	131,465	137,255	51.08%
Legal fees		35,000	7,366	27,634	78.95%
Other		0	0	-	#DIV/0!
Total professional fees & service		\$ 338,720	\$ 170,831	167,890	49.57%
Staff development expense					
Conference & training fees - Board		\$ 17,000	\$ 8,760	8,240	48.47%
Conference & training fees - Staff		20,000	19,303	697	3.49%
Other		0	0	-	#DIV/0!
Total staff development expense		\$ 37,000	\$ 28,063	8,937	24.15%
Travel expense					
Travel - Board		\$ 30,000	\$ 22,664	7,336	24.45%
Travel - Staff		79,130	85,120	(5,990)	-7.57%
Other		0	0	-	#DIV/0!
Total travel expense		\$ 109,130	\$ 107,784	1,346	1.23%
Total Oversight & Management Expense		\$ 2,935,755	\$ 2,063,639	\$ 872,116	29.71%
One Stop Operations					
Facilities and related expense					
Rent		\$ 212,000	\$ 159,518	52,482	24.76%
Building - maintenance		84,800	74,228	10,572	12.47%
Contracted services		98,064	55,850	42,214	43.05%
Insurance		29,330	23,688	5,642	19.24%
Utilities		113,460	66,064	47,396	41.77%
Other (Improvements)		435,000	158,271	276,729	63.62%
Auto - gas		20,000	16,293	3,707	18.53%
Auto - maintenance		35,000	16,642	18,358	52.45%
Other		0	0	-	#DIV/0!
Total facilities and related expense		\$ 1,027,654	\$ 570,555	457,099	44.48%
Furniture, Equipment & Software					
Furniture and equipment		\$ 170,458	\$ 139,997	30,461	17.87%
Service agreements		61,500	39,108	22,392	36.41%
Equipment - rental		41,500	35,393	6,107	14.72%
Equipment - maintenance		5,000	1,381	3,619	72.37%
Other		0	0	-	#DIV/0!
Total furniture, equipment, & software		\$ 278,458	\$ 215,879	62,579	22.47%
General administrative expense					
Marketing		\$ 120,000	\$ 133,936	(13,936)	-11.61%
Postage		7,000	2,847	4,153	59.33%
Supplies		49,300	31,163	18,137	36.79%
Telephone		73,000	53,920	19,080	26.14%
Internet service		13,000	6,614	6,386	49.12%
Instructional material		39,500	6,864	32,636	82.62%
Training costs		15,000	5,552	9,448	62.99%
Printing		5,000	-	5,000	100.00%
Total general administrative expense		\$ 321,800	\$ 240,895	80,905	25.14%
Total One Stop Operations Support		\$ 1,627,912	\$ 1,027,329	\$ 600,583	36.89%

**WORKFORCE SOLUTIONS, CAMERON
FOR THE PERIOD ENDING June 30, 2010**

	Grant Date	End Date	Grant Closed	Award Amounts	Expenditures As of 6/30/10	Percent Expended	Balance Remaining	Percent Remaining	Percent Targeted	Under (Over) Expended
1 Workforce Investment Act PY2009										
WIA Adult (2409WIA000)	7/1/2009	6/30/2011		1,428,385.00	712,566.00	50%	715,819.00	50%	80%	30%
WIA Dislocated Worker (2409WID000)	7/1/2009	6/30/2011		468,383.00	331,513.98	71%	136,869.02	29%	80%	9%
WIA IS Youth (2409WY000)	7/1/2009	6/30/2011		486,687.00	234,877.88	48%	251,809.12	52%	80%	32%
WIA OS Youth (2409WY000)	7/1/2009	6/30/2011		1,135,603.00	813,342.63	72%	322,260.37	28%	80%	8%
Dislocated (2408WID000)	7/1/2008	6/30/2010	6/20/2010	557,385.00	557,427.47	100%	(42.47)	0%	100%	0%
Youth In School (2408WY000)	7/1/2008	6/30/2010	6/20/2010	579,903.00	579,944.13	100%	(41.13)	0%	100%	0%
Youth Out School (2408WY000)	7/1/2008	6/30/2010	6/20/2010	1,353,107.00	1,353,217.57	100%	(110.57)	0%	100%	0%
Adult (2408WIA000)	7/1/2008	6/30/2010	6/20/2010	1,430,529.90	1,430,529.90	100%	-	0%	100%	0%
Local Activities (2408 WIA000)	7/1/2008	6/30/2010	6/20/2010	271,967.10	271,967.10	100%	-	0%	100%	0%
2 Disability Navigator Project (2409DPN000)	7/1/2009	9/30/2010		80,500.00	63,135.91	78%	17,364.09	22%	100%	22%
3 Child Care										
DFPS Child Care (2410CCP000)	9/1/2009	8/31/2010		322,049.00	132,467.54	41%	189,581.46	59%	83%	42%
Child Care (2410CCF000)	10/1/2009	10/31/2010		11,810,066.00	8,251,520.63	70%	3,558,545.37	30%	75%	5%
Child Care Match (2410CCM000)	10/1/2009	12/31/2009		1,117,817.00	43,220.25	4%	1,074,596.75	96%	75%	71%
4 Recovery Act of 2009										
WIA Adult (2409XWA000)	2/17/2009	12/31/2010		814,409.00	740,294.82	91%	74,114.18	9%	77%	-14%
WIA Dislocated Worker (2409XDW000)	2/17/2009	12/31/2010		475,748.00	389,383.06	82%	86,364.94	18%	77%	-5%
WIA Youth YIS & YOS (2409XWY000)	2/17/2009	9/30/2010		2,012,941.00	1,986,057.19	99%	26,883.81	1%	94%	-4%
Employment Services (2409XES000)	2/17/2009	9/30/2010		9,915.00	9,915.00	100%	-	0%	89%	-11%
Recruitment Services (2409XRE000)	2/17/2009	9/30/2010	3/22/2010	16,524.00	16,460.72	100%	63.28	0%	89%	-10%
Repaid Response (2409XRR000)	4/7/2009	12/31/2010		50,000.00	50,000.00	100%	-	0%	75%	-25%
Child Care Quality (2409XCC000)	8/22/2009	12/31/2010		1,698,711.00	144,537.09	9%	1,554,173.91	91%	60%	51%
DFPS Child Care ARRA (2410XCF000)	2/1/2010	8/31/2010		115,942.00	92,628.31	80%	23,313.69	20%	50%	-30%
Child Care Stimulus (2409XCC000)	7/1/2009	6/30/2011		4,781,114.00	1,319,280.92	28%	3,461,833.08	72%	50%	22%
5 Food Stamp Employment and Training 2010	10/1/2009	10/31/2010		382,722.00	286,701.39	75%	96,020.61	25%	75%	0%
6 FSE&T Able Bodied Adults W/O Dependents	10/1/2009	10/31/2009		222,651.00	147,184.40	66%	75,466.60	34%	75%	9%
7 Wagner Peyser Employment Services 2009	10/1/2008	9/30/2010	3/20/2010	111,311.00	69,564.77	62%	41,746.23	38%	75%	13%
8 Wagner Peyser Employment Services 2010	10/1/2009	9/30/2011		75,360.00	47,747.34	63%	27,612.66	37%	67%	3%
9 Non-Custodial Parent Choices Employment	3/1/2009	8/31/2010	3/20/2010	96,390.00	95,602.61	99%	787.39	1%	94%	-5%
10 Project Rio 2010 (2410RIO000)	10/1/2009	10/31/2010		61,325.00	45,039.16	73%	16,285.84	27%	75%	2%
11 Migrant & Seasonal Farm workers (2410MSW000)	10/1/2009	9/30/2010		26,699.00	5,155.04	19%	21,543.96	81%	75%	56%
12 Temporary Assistance for Needy Families 2010	10/1/2009	10/31/2010		2,578,932.00	1,739,166.82	67%	839,765.18	33%	75%	8%
13 Non-Custodial Parent Choices Demo Project	9/1/2009	9/30/2010		192,780.00	115,249.36	60%	77,530.64	40%	75%	15%
14 Trade Act Services for Dislocated Workers	10/1/2009	10/31/2010		251,846.00	122,988.29	49%	128,857.71	51%	60%	11%
15 WIA Alternative Funding for Statewide Activities	10/1/2009	12/31/2010		66,092.00	20,011.59	30%	46,080.41	70%	60%	30%
16 Texas Back to Work Initiative (2410BTW000)	12/18/2009	8/31/2011		176,314.00	4,600.00	3%	171,714.00	97%	33%	31%
17 TANF ECF TBW (2410XSE000)	2/2/2010	9/30/2011		2,144,650.00	341,448.20	16%	1,803,201.80	84%	25%	9%
18 TANF Subsidized Emp. Initiative (2410TSE000)	3/1/2010	1/31/2011		250,000.00	6,186.17	2%	243,813.83	98%	18%	16%
19 ARRA Alternative Funding (2410XSA000)	5/1/2010	6/30/2011		51,039.00	0.00	0%	51,039.00	100%	9%	9%
				37,705,797.00	22,570,933.24	60%	15,134,863.76			

**WORKFORCE SOLUTIONS, CAMERON
FOR THE PERIOD ENDING June 30, 2010**

	<u>Grant Period</u>		<u>Award Amounts</u>	<u>Expenditures As of 6/30/10</u>	<u>Percent Expended</u>	<u>Balance Remaining</u>	<u>Percent Remaining</u>
	<u>Begin Date</u>	<u>End Date</u>					
1 USDA	11/6/2007	10/6/2010	250,000.00	37,759.64	15%	212,240.36	85%
2 EDA	10/1/2007	9/30/2010	300,000.00	300,000.00	100%	-	0%
4 STEM 1	2/1/2009	12/31/2009	84,341.00	53,611.97	64%	30,729.03	36%
5 STEM 2	2/1/2010	1/31/2011	89,745.00	6,190.40	7%	83,554.60	93%
6 TEEM 4	9/1/2009	8/31/2010	540,962.00	486,164.95	90%	54,797.05	10%
7 Veteran	10/1/2009	9/30/2010	22,902.00	22,901.97	100%	0.03	0%
			1,287,950.00	906,628.93	70%	381,321.07	



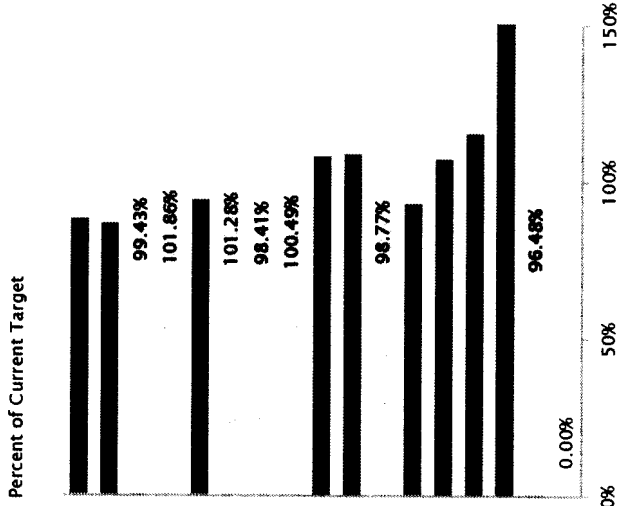
By the Numbers

39,561	Job Seekers Served Jun 2009 – May 2010
2,064	Employers Served Jun 2009 – May 2010
4,053	Average Children Served per day Jun 2009 – May 2010
22,083	Customers Entering Employment after exiting Jun 2009
1,985	Job Openings filled from openings created Jan 2009 – Dec 2009
6,311	Claimants with a 1st pay Jul 2008 – Jun 2009, Reemployed in One Quarter
51.87%	% Claimants with a 1st pay Jun 2008 – May 2009 who Exhausted their Benefits

■ -P ■ MP ■ +P

Measures

M - Monthly Measure	Q - Quarterly Measure	Percentage Point Change from Last Mth/Qtr	Number of Consecutive Mth/Qtr at -P*	Number of Boards at -P
Claimant Reemployment	Q	-3.10%	1	27
Claimant Reemployment within 10 Weeks	M	0.15%	6	27
Staff-Created Job Openings Filled	Q			1
Market Share	M			3
Staff-Assisted Entered Employment - State Reporting	Q	-2.94%	1	16
At Risk Employment Retention	Q			10
Total Job Seekers Educational Achievement	Q			2
WIA Youth Placement in Employment or Education	Q			1
WIA Youth Attainment of Degree or Certificate	Q			5
WIA Youth Literacy/Numeracy Gains	Q			5
Avg Choices Single-Parent Participation Tx Mandatories	M			13
Avg Choices Single-Parent Participation TX NonMdtry	M			5
Average Choices Two-Parent Participation Rate	M	0.81%	6	14
Project RIO	M			
WIA Youth Stimulus in Summer Employment	M			
Average # Children Served Per Day - Combined	M			1
Average # Children Served Per Day - ARRA	M			



* Consecutive Mth/Qtr from October 2009 forward (exception: Avg Child Svcd - ARRA from July 2009). Measures are either quarter Q) or month (M) based.

Click on Measure Name to Go to Measure Specific Details

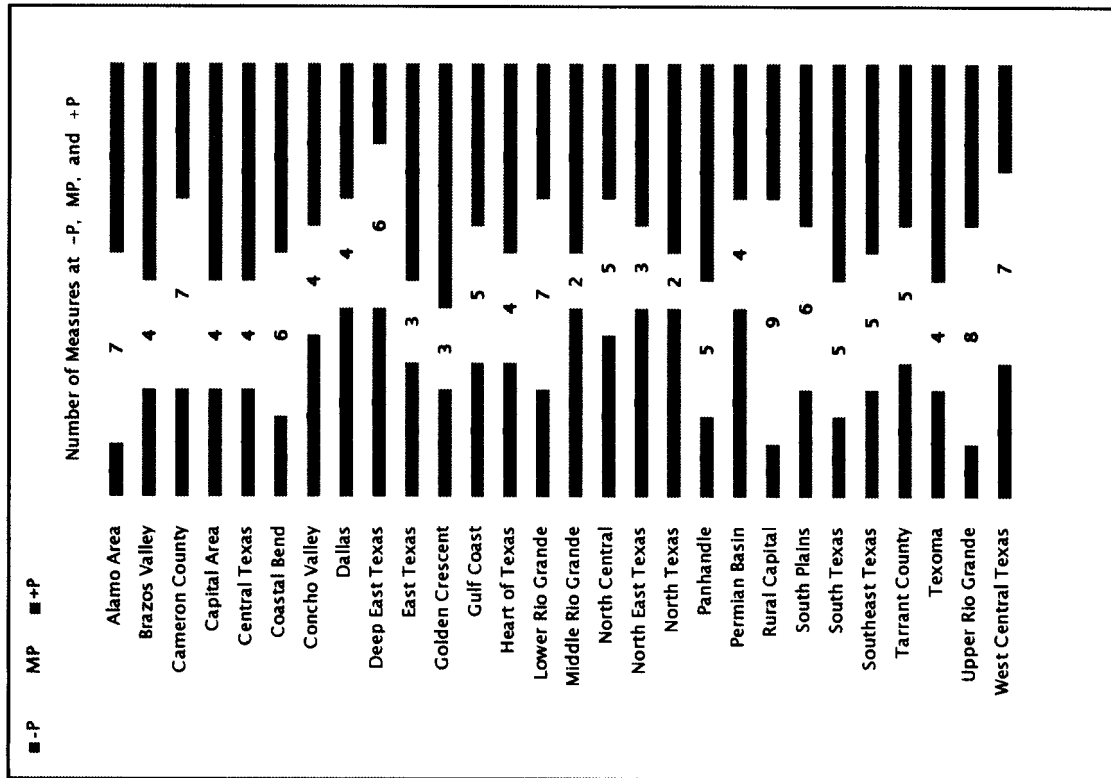
Performance Overview Dashboard

Formally Contracted Measures Alpha Sort

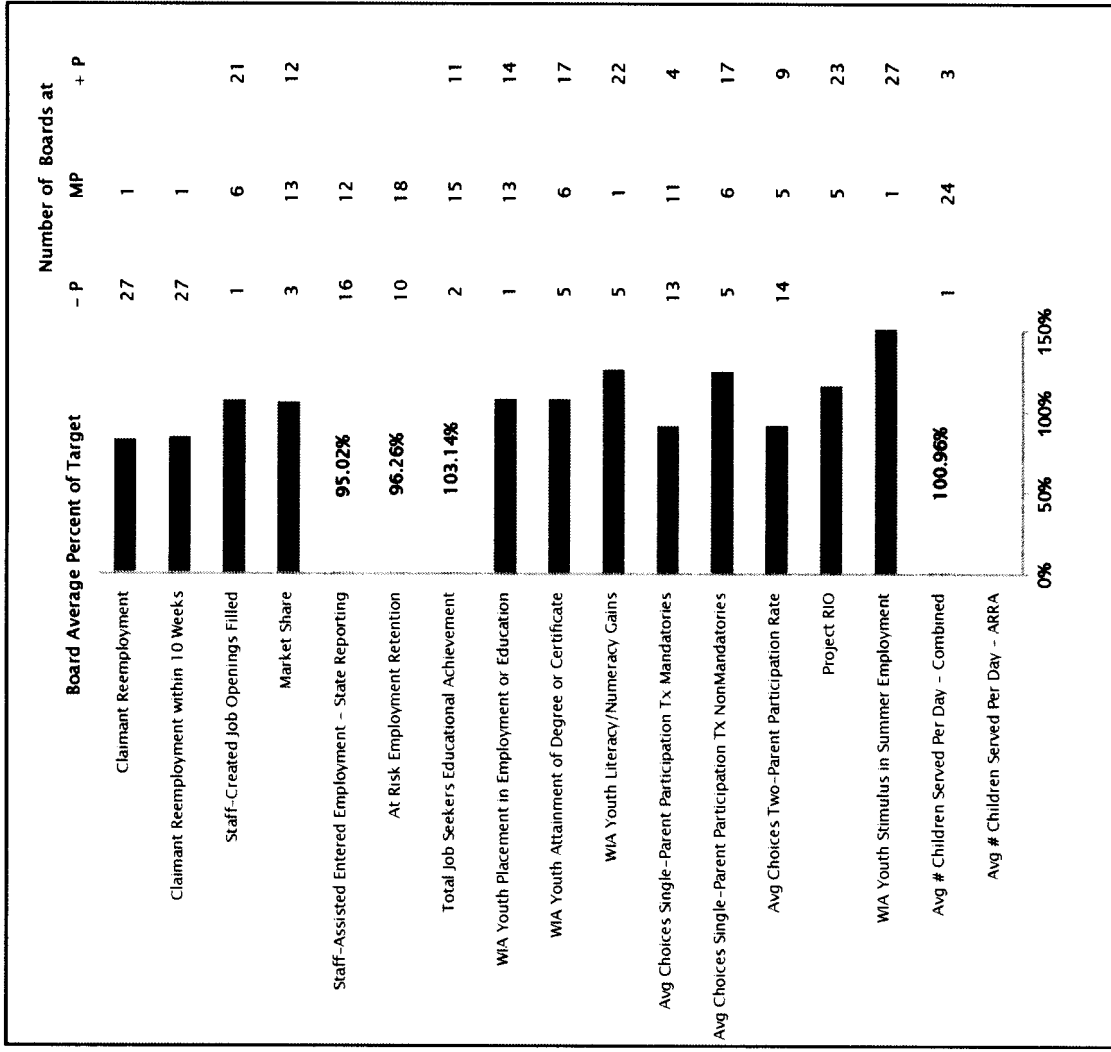
May 2010 Report

Performance Analysis and Reporting

Board Performance



Overall Performance by Measure



BOARD SUMMARY REPORT - CONTRACTED MEASURES

Rolling Performance Periods*

BOARD NAME: CAMERON COUNTY

JUNE 2010 REPORT

Status Summary	With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP
Contracted Measures	6	5	4	73.33%

Source Notes	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	One Year Earlier	Two Years Earlier	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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Reemployment and Employer Engagement Measures

TWC	Claimant Reemployment	-P	83.51%	67.00%	67.00%	55.95%	67.52%	69.41%	6,206 11,092	55.43%	58.94%	56.66%	51.88%	10/08	9/09
TWC	Claimant Reemployment within 10 Weeks	-P	86.81%	51.32%	53.50%	44.55%	52.43%	58.18%	4,614 10,357	44.74%	43.11%	41.99%	48.42%	4/09	3/10
TWC	Staff-Created Job Openings Filled	-P	92.25%	65.00%	65.00%	59.96%	56.21%	60.43%	831 1,386	65.99%	60.79%	55.98%	54.70%	4/09	3/10
TWC	Market Share	MP	99.84%	31.81%	32.00%	31.76%	33.42%	37.54%	2,027 6,383	11.43%	12.61%	14.68%	15.15%	7/09	6/10

Common Measures - Outcomes

TWC 1,2	Staff-Assisted Entered Employment (State Reporting)	-P	90.64%	80.00%	80.00%	72.51%	80.11%	82.30%	17,558 24,214	77.32%	74.32%	71.48%	68.44%	10/08	9/09
LBB-NK 3	At Risk Employment Retention	MP	102.61%	76.00%	76.00%	77.98%	81.52%	82.58%	7,166 9,190	76.84%	76.66%	78.70%	79.85%	4/08	3/09
LBB-NK	Total Job Seekers Educational Achievement	MP	100.38%	80.00%	80.00%	80.30%	88.32%	81.68%	318 396	78.49%	75.51%	80.00%	85.38%	10/08	9/09
DOL-C	WIA Youth Placement in Employment/Education	+P	109.84%	58.00%	58.00%	63.71%	65.07%	69.32%	151 237	60.00%	51.61%	65.79%	76.39%	10/08	9/09
DOL-C	WIA Youth Attainment of Degree/Certificate	+P	127.66%	53.00%	53.00%	67.66%	65.46%	57.60%	182 269	52.63%	56.76%	71.79%	90.00%	10/08	9/09
DOL-C	WIA Youth Literacy/Numeracy Gains	+P	109.63%	35.00%	35.00%	38.37%	50.54%	36.76%	33 86	47.50%	23.53%	33.33%	36.36%	7/09	6/10

1. Performance now includes outcomes customers who all exited after the recession began to seriously impact the Texas labor market as measured by a significant increase in the unemployment rate.
2. Performance includes outcomes for the first quarter of customers who exited after the recession began to seriously impact the Texas labor market as measured by a significant increase in the unemployment rate.
3. Performance includes outcomes for the first 2 quarters of customers who exited after the recession began to seriously impact the Texas labor market as measured by a significant increase in the unemployment rate.

Program Participation Measures

TWC 4	Avg Choices Single Parent Participation Rate - Tx Mandatories	MP	99.51%	48.64%	50.00%	48.40%	49.46%	57.78%	161 335	44.57%	43.81%	52.53%	52.67%	7/09	6/10
TWC 4	Avg Choices Single Parent Participation Rate - Tx NonMandatories	MP	96.20%	9.99%	10.00%	9.61%	9.76%	5.61%	13 131	9.96%	7.55%	10.04%	10.89%	7/09	6/10
LBB-NK 4	Avg Choices Two Parent Participation Rate	+P	107.05%	53.79%	55.00%	57.58%	45.20%	57.83%	26 46	50.16%	52.72%	64.65%	62.78%	7/09	6/10
LBB-K	Project RIO Served	+P	119.68%	564	528	675	627	494	-----	276	250	313	296	7/09	6/10
TWC 5	WIA Youth Stimulus in Summer Employment	+P	152.16%	416	416	633	n/a	n/a	-----	-----	-----	-----	509	5/09	3/10
TWC	Avg # Children Served Per Day - Combined	N/L	N/L	n/a	4,268	N/L	3,976	3,967	N/L N/L	N/L	N/L	N/L	N/L	7/09	6/10
6	Avg # Children Served Per Day - ARRA	---	-----	-----	-----	N/L	-----	-----	N/L N/L	N/L	N/L	N/L	N/L	7/09	6/10

* Where Rolling data is not available, YTD or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: CAMERON COUNTY

JUNE 2010 REPORT

Status Summary	With Positive Performance (+P): 7	Meeting Performance (MP): 3	With Negative Performance (-P): 5	% +P & MP
Contracted Measures	66.67%			

Source	Notes	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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Reemployment and Employer Engagement Measures

TWC		Claimant Reemployment	-P	83.51%	67.00%	67.00%	55.95%	67.52%	69.41%	6,206		55.43%	58.94%	56.66%	51.88%	10/08	9/09
										11,092							
TWC		Claimant Reemployment within 10 Weeks	-P	83.14%	53.50%	53.50%	44.48%	49.04%	57.84%	3,423		43.11%	41.99%	48.42%		7/09	3/10
										7,695							
TWC		Staff-Created Job Openings Filled	-P	92.25%	65.00%	65.00%	59.96%	56.21%	60.43%	831		65.99%	60.79%	55.98%	54.70%	4/09	3/10
										1,386							
TWC		Market Share	+P	113.51%	25.01%	32.00%	28.39%	31.23%	36.45%	1,810		12.61%	14.68%	15.15%		10/09	6/10
										6,376							

Common Measures - Outcomes

TWC		Staff-Assisted Entered Employment (State Reporting)	-P	90.64%	80.00%	80.00%	72.51%	80.11%	82.30%	17,558		77.32%	74.32%	71.48%	68.44%	10/08	9/09
1,2										24,214							
LBB-NK		At Risk Employment Retention	MP	102.61%	76.00%	76.00%	77.98%	81.52%	82.58%	7,166		76.84%	76.66%	78.70%	79.85%	4/08	3/09
3										9,190							
LBB-NK		Total Job Seekers Educational Achievement	MP	100.38%	80.00%	80.00%	80.30%	88.32%	81.68%	318		78.49%	75.51%	80.00%	85.38%	10/08	9/09
										396							
DOL-C		WIA Youth Placement in Employment/Education	+P	109.84%	58.00%	58.00%	63.71%	65.07%	69.32%	151		60.00%	51.61%	65.79%	76.39%	10/08	9/09
										237							
DOL-C		WIA Youth Attainment of Degree/Certificate	+P	127.66%	53.00%	53.00%	67.66%	65.46%	57.60%	182		52.63%	56.76%	71.79%	90.00%	10/08	9/09
										269							
DOL-C		WIA Youth Literacy/Numeracy Gains	+P	109.63%	35.00%	35.00%	38.37%	50.54%	36.76%	33		47.50%	23.53%	33.33%	36.36%	7/09	6/10
										86							

1. Performance now includes outcomes customers who all exited after the recession began to seriously impact the Texas labor market as measured by a significant increase in the unemployment rate.
2. Performance includes outcomes for the first quarter of customers who exited after the recession began to seriously impact the Texas labor market as measured by a significant increase in the unemployment rate.
3. Performance includes outcomes for the first 2 quarters of customers who exited after the recession began to seriously impact the Texas labor market as measured by a significant increase in the unemployment rate.

Program Participation Measures

TWC		Avg Choices Single Parent Participation Rate - Tx Mandatories	MP	99.34%	50.00%	50.00%	49.67%	48.12%	53.65%	168		43.81%	52.53%	52.67%		10/09	6/10
4										340							
TWC		Avg Choices Single Parent Participation Rate - Tx NonMandatories	-P	94.90%	10.00%	10.00%	9.49%	10.90%	5.34%	13		7.55%	10.04%	10.89%		10/09	6/10
4										136							
LBB-NK		Avg Choices Two Parent Participation Rate	+P	109.18%	55.00%	55.00%	60.05%	47.76%	50.25%	28		52.72%	64.65%	62.78%		10/09	6/10
4										47							
LBB-K		Project RIO Served	+P	132.24%	425	528	562	672	479			250	313	296		10/09	6/10
TWC		WIA Youth Stimulus in Summer Employment	+P	152.16%	416	416	633	n/a	n/a							5/09	3/10
5																	
TWC		Avg # Children Served Per Day - Combined	N/L	N/L	n/a	4,268	N/L	4,036	3,959	N/L		N/L	N/L	N/L		10/09	6/10
										N/L							
		Avg # Children Served Per Day - ARRA	---	---	---	---	N/L	---	---	N/L		N/L	N/L	N/L		7/09	6/10
6										N/L							

* Where YTD data is not available, Rolling or ARRA Grant Period data is indicated where possible. These instances are highlighted via shading/bold font in the 'From/To' columns.

13. ADJOURNMENT