# REQUEST FOR QUALIFICATIONS RFQ#19-RFQ-06-19



# REQUEST FOR QUALIFICATIONS DOL APPRENTICESHIP STANDARDS CONSULTING SERVICES

**DATE**: June 7, 2019

**SUBMIT BIDS TO**: Workforce Solutions Cameron

Hazel Quintero 851 Old Alice Rd. Brownsville, TX 78520 Phone: 956-548-6700 Fax: 956-548-6716

Email: hazel.guintero@wfscameron.org

SUBMISSION DATE: Qualifications must be received in our office by 3:00 p.m. (CST), June 21, 2019. Quotes received after this

date and time will not be considered. Responses may be submitted via mail, in person, or by email.

#### **BACKGROUND**

Workforce Solutions Cameron (WFSC) is a private, non-profit 501c3 corporation that provides policy planning, oversight and evaluation of a consolidated workforce development system in the Cameron County Texas Workforce Development Area. The programs services job seekers and employers and are provided through two one stop full services centers operated by a contractor, Southwest Key Workforce Development, LLC. The services offered through the one stop centers include the Workforce Innovation and Opportunity Act (Adult, Dislocated and Youth), Temporary Assistance for Needy Families (TANF), Supplemental Nutrition Assistance Program (SNAP), Trade Adjustment Act (TAA), Wagner-Peyser Act (ES), Child Care and other smaller state and or federally funded grants.

#### **SERVICES REQUESTED**

WFSC seeks to appoint a highly qualified consulting firm as a resource to develop all necessary paperwork and approvals from the Department of Labor (DOL) to qualify a new Plumbing program at Texas Southmost College as a non-union Registered Apprenticeship Program. The successful applicant shall meet or exceed the qualifications stated herein and should be readily accessible to authorized representatives of WFSC, and be exceptionally experienced in the area of apprenticeship development. The ideal candidate shall be committed to rendering sound advice with suitable objectivity and professional detachment. WFSC has set aside a total not to exceed \$5,000.00 for consultant services over a four-month period for a Texas Workforce Commission Apprenticeship III Grant.

#### **SCOPE OF SERVICES**

Basic services, for this RFQ, shall include consulting, guidance, and assistance services, including but not limited to the following:

- Act as the confidential advisor to the Board staff and Texas Southmost College officials regarding development of a RA Apprenticeship Program in Plumbing through the Department of Labor Office of Apprenticeship.
- Be responsible for the preparation and review of all documents related to the approval of a DOL RA Program in Plumbing and that program is set up in DOL RAPIDS.

- Coordinate with DOL Office of Apprenticeship to ensure all required paperwork, forms, and National Standards are complete and submitted.
- Ensure all related training instruction/curriculum is compliant with the Department of Labor Office of Apprenticeship.
- Ensure employer support to the Plumber's Apprenticeship Program by signed agreements.
- Engage and coordinate with Texas Workforce Commission Apprenticeship Program Workforce Development Division to ensure registry of a newly established Apprenticeship Program.
- Identify and recommend available funding from Texas Workforce Commission to support a new Plumbing Apprenticeship program.
- Develop evaluation process for apprentices as part of the National Standards.
- Communicate and coordinate with NCCER to ensure curriculum for Plumbers meets the requirements for the National Standards.
- Meet, communicate, and coordinate with Texas Southmost College and Workforce Solutions Cameron on a regular basis for the duration of the apprenticeship program startup.

#### **SUMMARY OF DESIRED QUALIFICATIONS**

#### **Experience**

Applicant should have direct experience as consultant in apprenticeship matters to a 501c3 entity or other governmental entity. Experience with administering apprenticeship programs under DOL authority is preferred. Applicant must have knowledge and experience working with Registered Apprenticeship Programs, experience in grant writing, and experience in participation with Advisory boards and /or training committees.

#### Accessibility

The applicant must commit to returning all calls from authorized officials either himself/herself or through a qualified back up within 24 hours of the call.

#### Billing

The applicant must commit to providing statements for services rendered on a monthly basis. Each statement must disclose, at a minimum, the date of the service, the subject matter reference for the service, a description of the service performed, and the consultant charge for that service/activity.

#### CONTRACT PERIOD of PERFORMANCE

Based on availability of funds, a contract will be negotiated with the successful bidder based on a cost reimbursement basis. The contract period will be for six months.

WFSC will adhere to the following timeline:

RFQ Response Due Date

June 19, 2019

Review and Selection

June 28, 2019

Contract Negotiation July 3, 2019

Contract Approval July 5, 2019

# Applicants MUST submit the following:

- 1. Cover letter
- 2. Attachment A. Detail of Qualifications

### **EVALUATION CRITERIA:**

Apprenticeship Development Experience 45 points

Other Related Qualifications/ Experience 25 points

Cost Reasonableness 25 points

HUB 5 Points

Total Potential Points 100



# **Apprenticeship Consulting Services**

# Attachment A

Name		Address
Title		
Organization Name		Fax
Phone		Email
D:		
Discussion of Qualifications		
Apprenticeship Development		
<b>Experience</b> Discuss specific experience and		
Discuss specific experience and capabilities relative to the development		
of Registered Apprenticeship Programs		
under DOL.		
Related Qualifications		
Discuss experience and other related		
qualifications that could impact the		
successful delivery of the requested		
DOL RA Apprenticeship Program.		
Include education and related		
trainings.		
Cost Reasonableness Describe complete costs to be billed		
that are associated with the RFQ		
requirements. Costs can be hourly or		
flat rate per month for full product		
delivery.		
References Please provide 3 reference names and		
contact information.		
HUB (Include Copy of HUB certificate)		
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