Texas Workforce Press Release

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2019 Hiring Red, White & You! Statewide Veterans Hiring Fair to Take Place November 7

Eighth annual statewide veterans hiring event to be held in 31 Texas cities

AUSTIN – For the eighth year, the Texas Workforce Commission (TWC), in partnership with 28 local workforce development boards and the Texas Veterans Commission, will host veterans hiring fairs in 31 cities throughout Texas on Thursday, Nov. 7. TWC's eight annual Hiring Red, White & You! statewide hiring fair is a joint initiative supported by the Office of the Governor, the Texas Medical Center (TMC) and the Texas Veterans Commission (TVC) to connect veterans and their spouses in Texas with employers who are seeking the exceptional skills of veterans and their spouses.

"On behalf of the state of Texas, I extend my deepest gratitude to all those who have worn and still wear the uniform of the United States Armed Forces. Today and every day, we must honor and serve veterans who have defended our freedom," said Gov. Greg Abbott. "Over the last eight years, Hiring, Red, White & You! has made enormous strides in connecting our remarkable veterans with employment ensuring they achieve the same stability and peace of mind enjoyed by those they have fought so hard to protect. I encourage employers and veterans in Texas to attend a Hiring, Red, White & You! event this Nov. 7.

The multi-city event is designed to assist veterans, service members and their spouses as they seek their next career opportunity. Employers participate at no cost and are encouraged to contact their local Workforce Solutions Office for more information. Over the past seven years, Hiring Red, White & You! has connected more than 84,153 job seekers, including 35,485 Veterans and 48,668 spouses, to 14,420 employers and over 2,027 same-day hires.

"Veterans bring experience, skills and leadership abilities that will strengthen any Texas business," said TWC Chairman Bryan Daniel. "Our veterans deserve the opportunity to experience the same pride and purpose they had while serving. I thank our partners, our 28 local workforce development boards and TVC for their valuable partnership in these events."

The Texas Veterans Commission is preparing veterans for these hiring fairs by assisting them with applications and résumés, interviewing techniques, and one-on-one counseling services.

"Our brave and courageous veterans risked everything for our country, they deserve the opportunity to experience the pride they felt while serving when they return home," said Texas Veterans Commission Chairman Eliseo "Al" Cantu, Jr. "Hiring Red, White and You! events are essential to ensuring our veterans have the chances they deserve."

The average national unemployment rate for nine months in 2019 for all veterans, is 3.0 percent¹. In contrast, according to the Employment Situation of Veterans 2018 Report, for those veterans who served in the military

since September 2001, the unemployment rate is higher at 3.8 percent². There are nearly 1.6 million³ total veterans throughout Texas, which is the 2nd highest state population of veterans in the country.

Year	Jan.	Feb.	March	April	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.	Total
2015	5.3	5.3	4.9	4.7	5.0	4.4	4.7	4.2	4.3	3.9	3.6	4.8	4.6
2016	4.7	4.1	4.5	3.9	3.4	4.2	4.7	4.3	4.3	4.3	4.8	4.1	4.3
2017	4.5	3.9	3.9	3.7	3.4	3.7	3.5	3.7	3.0	2.7	4.0	3.8	3.7
2018	4.0	3.5	4.1	3.7	3.4	3.3	3.0	3.8	3.4	2.9	3.1	3.2	3.4
2019	3.7	2.7	2.9	2.3	2.7	3.2	3.4	3.5	3.1				

Overall Veteran Unemployment Rate 2015-2019

"Our nation's heroes are skilled, determined and highly sought-after workers," said TWC Commissioner Representing Labor, Julian Alvarez. "We applaud everyone participating in this year's Hiring Red White and You! events and those who make a point to hire veterans all year long. You're not only employing a hero but you're building a future for their families and communities."

Employers who hire veterans may be eligible for the Work Opportunity Tax Credit, which allows employers to receive up to \$9,600 on federal business income or payroll tax benefits when they hire from certain qualified groups of veterans.

"Our military men and women exhibit valuable skills sets, including the ability to learn quickly on the job and unrivaled leadership experience that make them an excellent employee and team member, said TWC Commissioner Representing Employers Aaron Demerson. "I encourage our Texas employers to participate in the Hiring Red, White, & You! statewide hiring fair in order to meet, hire and work first-hand with our nation's heroes. Let's honor our Texas veterans by creating new opportunities for them to contribute to our great state after their service in uniform."

Information on how employers and job seekers can participate in Hiring Red, White & You! hiring fairs can be found at www.texasworkforce.org/hrwy. Please note that some job fair locations may have changed since last year. For information on all veteran workforce services available in Texas, visit www.texasworkforce.org/veterans.

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The Texas Workforce Commission is a state agency dedicated to helping Texas employers, workers and communities prosper economically. For details on TWC and the services it offers in coordination with its network of local workforce development boards, call 512-463-8942 or visit www.texasworkforce.org. To receive notifications about TWC programs and services subscribe to our email updates.

^{1.} Bureau of Labor Statistics: 2018 Employment Situation of Veterans, veterans 18 and over, not seasonally adjusted. <u>http://www.bls.gov/news.release/vet.nr0.htm</u>

^{2.} Bureau of Labor Statistics: 2018 Employment Situation of Veterans, Gulf War-era II veterans, not seasonally adjusted. http://www.bls.gov/news.release/vet.nr0.htm

^{3.} Bureau of Labor Statistics: 2018 Employment Situation of Veterans, veterans 18 and over, not seasonally adjusted. http://www.bls.gov/news.release/vet.nr0.htm

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